

## **DIRECTOR OF EMERGENCY OPERATIONS**

### **ABOUT THE POSITION**

San Joaquin County is recruiting a Director of the Emergency Operations to develop, manage, and administer the staff, programs, budgets, and operations of the San Joaquin County's Office of Emergency Services. Working with the Chair of the Board of Supervisors, you will lead the County's disaster and emergency planning, preparedness, response and recovery, working with various organizations and jurisdictions in the County to ensure an effective and efficient response to local, state, and national emergencies. The Director will serve as the primary County official responsible for ensuring the safety and resilience of our community during times of crisis. By joining our team, you will have the chance to make a lasting impact on the lives of our residents. Your expertise and leadership will shape emergency response plans, coordinate resources, and effectively manage our Emergency Operations Center (EOC). With your guidance, we will build a more prepared and resilient community, ready to face any challenge that comes our way.

### **THE IDEAL CANDIDATE**

The ideal candidate for the Emergency Operations Director will possess a strong leadership acumen, demonstrated experience coordinating large scale emergency operations and emergency management, and a proven track record of fostering a strong team. They must excel in strategic thinking, communication, and resource management while demonstrating adaptability and quick decision-making in dynamic situations. Collaboration with various stakeholders and a steadfast commitment to public safety are paramount. The ideal candidate will have strong problem-solving skills, ethical conduct, and a dedication to ongoing learning. In this role, they will lead critical emergency response efforts, ensuring the community's safety and resilience in times of crisis.

### **WHY SAN JOAQUIN**

Are you passionate about making a difference in your community? Join our team at San Joaquin County as the Emergency Operations Director and take the lead in shaping our county's emergency management and disaster preparedness efforts. The Emergency Operations Director will provide: **Impactful Leadership:** As the lead County official in emergency management and disaster preparedness, you will have the opportunity to make a significant impact on the safety and well-being of the community. **Meaningful Contribution:** This role allows you to play a vital role in protecting and serving the community during times of need. **Dynamic and Challenging Environment:** Emergency management is a fast-paced and dynamic field that requires quick thinking, adaptability, and problem-solving skills. **Fulfilling Purpose:** Working in emergency management provides a sense of purpose and fulfillment. You will be part of a team dedicated to safeguarding lives, protecting infrastructure, and minimizing the impact of disasters.

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## Compensation and Benefits

Approximate Annual Base salary:

**\$141,339—\$171,799**

\* Future Increases: July 2024 = 4%; July 2025 = 3%

In addition to the base salary, the County offers the employee several other benefits to include the following.

- A 5% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 15 days annually
- Car Allowance in the amount of \$7090 annually
- 1937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

Compensation Package Cash Value	Step 1	Step 5
Annual Salary	\$141,339	\$171,799
5% Deferred Comp annual	\$7,066	\$8,589
Annual Car Allowance	\$7020	\$7020
Potential Vacation Cash-out Up to 15 days annually	\$8,154	\$9,912
<b>Total</b>	<b>\$163,581</b>	<b>\$197,320</b>

## Selection Process

If warranted by the number of candidates, applications may be reviewed by a screening panel with the County Administrative Officer. The most qualified candidates will be invited to participate in a closed session selection interview with the County Board of Supervisors.

Offers of employment will be conditional on clearing a pre-employment background, DOJ Live Scan, and pre-employment drug screening. This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

**Final Filing Date: October 6, 2023**

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



## Recruitment Incentives\*

- Reimbursement of qualifying moving expenses up to \$8,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

\* **Incentives must first be approved by the San Joaquin County Administrator.**

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## Primary Duties Include:

- Develops, manages, and administers the staff, programs, budgets, and operations of the San Joaquin County's Office of Emergency Services, serves as the lead County official in emergency management/disaster preparedness, develops and recommends operational objectives to maximize efficiency; directs operations to maximize efficiency, improve service levels
- Through subordinate managers and supervisors, directs/manages the work activities and responsibilities assigned to staff; maintains control of assignments of a large and diverse workforce
- Directs the development and implementation of operational policies and procedures; analyzes and interprets existing and proposed legislation as well as various regulations, policies, procedures, and other directives to determine impact on operations
- Designates and maintains the County's Emergency Operations Center (EOC) and ensures its readiness for emergency response at all times; directs the purchase of required equipment and supplies; plans for and prepares for EOC staffing
- Develops and maintains cooperative and collaborative working relationships with federal, state and county officials, other counties, community groups, and the public.

To view full duty description, please click [here!](#)

## Desired Qualifications

**Education:** Graduation from an accredited four-year college or university with a major in business administration, public administration, public safety or a related field.

**Experience:** Seven years of senior-level management experience in emergency planning/operations or civil defense, including at least three years working in an administrative or supervisory capacity. Experience in emergency communications is highly desirable.

**Licenses and Certificates:** Possession of a valid California driver's license. Desirable to have a state, federal or association emergency management certificate.



# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

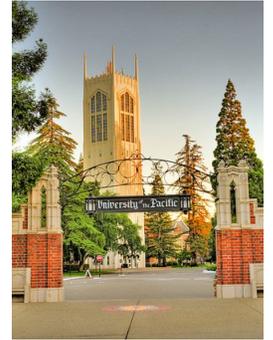
San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity with over 104,000 bearing acres. Milk, grapes, walnuts, and cherries round out the top crops, with an abundance of other produce. Grapes make up 91,000 bearing acres, much of which are wine grapes. There are over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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